

Mile High Pets & Handlers

MEMBERSHIP AGREEMENT

Welcome to Mile High Pets & Handlers! This Membership Agreement outlines the rights, responsibilities, and expectations of all members. By joining, you agree to follow our community rules, uphold our values of respect and inclusivity, and participate safely in events and activities. This ensures a positive experience for you and for everyone in our community.

This Membership Agreement (“Agreement”) governs the rights and responsibilities of individuals (“Members”) who join Mile High Pets & Handlers (MiH-PaH), a nonprofit social organization dedicated to fostering a safe, inclusive, and respectful pet and handler community.

MEMBERSHIP ELIGIBILITY

Members must:

- Be at least 18 years old for a Recruit Membership or 21 years old for a Full Membership .
- Submit proof of age in the form of a Valid State ID at the next opportunity for verification by a Board Member.
- Agree to adhere to MiH-PaH’s Code of Conduct and policies.
- Complete the membership registration process, including payment of any dues if applicable.

MEMBER RIGHTS

Members, regardless of membership tier, are entitled to:

- Identify as a member of MiH-PaH.
- Access member-only resources, communications, and social groups.
- Participate in MiH-PaH events and activities (with respect to the age requirements of the hosting venue).
- Receive timely
- May vote on all matters placed before the Organization as a whole (except for those involving disciplinary action against said member).updates regarding MiH-PaH initiatives, policies, and events.
- Any other privileges granted by current operating practices/procedures.

Recruit Members are, additionally, entitled to:

- **Serve on and chair a committee**
- **Serve as a Board Member at Large on the Board of Directors and, if elected, become a conditional dues-paying member.**

Full Members are entitled to all of the above privileges, and additionally:

- **May serve in any office on the Board of Directors pursuant to meeting the requirements of said position.**
- **May sponsor individuals for membership or office.**

MEMBER RESPONSIBILITIES

Members agree to:

- **Treat all members and guests with respect and courtesy.**
- **Comply with all MiH-PaH policies, rules, and procedures, including those related to safety and consent.**
- **Maintain the confidentiality of personal information shared within MiH-PaH spaces.**
- **Refrain from harassment, discrimination, or behavior that undermines community safety and inclusivity.**
- **Pay membership dues or fees promptly (if applicable).**

CODE OF CONDUCT

Members must:

- **Uphold MiH-PaH's commitment to inclusivity, non-discrimination, and respect.**
- **Refrain from any form of harassment, abuse, or intimidation.**
- **Follow any event-specific rules and safety protocols.**
- **Report any unsafe or inappropriate behavior to the Board or designated leadership.**

MEMBERSHIP TERM

Membership with MiHPaH starts the day dues are paid, and is effective through the end of the membership year at the end of June, unless terminated earlier as outlined in the Termination of Membership section. Dues will be prorated by the duration of the membership.

DUES & FEES

- **Membership dues are currently waived.**
- **Fees are non-refundable unless otherwise determined by the Board.**
- **The Board may adjust membership dues with prior notice to members as outlined by the Organization Bylaws.**

TERMINATION OF MEMBERSHIP

Membership may be terminated if a member:

- **Violates the Code of Conduct or any organizational policy.**
- **Engages in illegal or unsafe behavior during MiH-PaH activities.**
- **Fails to pay required dues after reasonable notice. The member will be contacted via the email on file during the first week of the month their membership will expire, in order to alert them to renew.**

Termination may occur at the discretion of the Board, following a fair review process. Membership termination will follow the procedure outlined in Article II, Section 1 of the MiH-PaH Bylaws, including notice, opportunity to respond, and appeal rights.

LIABILITY & ASSUMPTION OF RISK

By participating in Mile High Pets & Handlers (MiH-PaH) events, activities, or programs, members acknowledge and accept that they do so voluntarily and at their own risk. Members expressly agree to release, indemnify, and hold harmless MiH-PaH, its Board of Directors, officers, event organizers, volunteers, and agents from any and all liability, claims, demands, causes of action, damages, losses, or expenses (including attorney's fees) arising out of or related to participation in any MiH-PaH activity, except where prohibited by law. Members are fully responsible for their own actions and for the behavior, safety, and compliance of any guests they bring to events or activities conducted under the Mile High Pets & Handlers organization. This release does not waive liability for gross negligence or intentional misconduct by MiH-PaH or its representatives, as prohibited by law.

INSURANCE & MEDICAL RESPONSIBILITY

Members understand and agree that MiH-PaH does not provide health, medical, disability, or accident insurance coverage for participants. Each member is solely responsible for their own medical expenses and personal insurance coverage. In the event of injury, illness, or other incident during a MiH-PaH activity, members assume full financial responsibility for any related medical treatment, emergency services, or associated costs.

MEDIA & PRIVACY

Members grant MiH-PaH permission to use photos, videos, or recordings from events for promotional and educational purposes, provided a form of face covering or facial blur is utilized, unless otherwise restricted in writing. Only MiH-PaH leadership or designated media volunteers are permitted to capture official photos, videos, or recordings at MiH-PaH events. Personal photography or recording by members is not allowed without the express consent of all individuals being recorded. Photography and recording will be announced at MiH-PaH events. Reasonable efforts will be made to honor opt-out requests; however, complete avoidance cannot be guaranteed at public events or when third parties (e.g., other attendees or media outlets) are present. Personal information collected by MiH-PaH will be used only for organizational purposes, stored securely, and never shared or sold without member consent. Members may opt out of the use of media and non-essential data collection by filling out the Opt-Out Agreement within the Membership Application. Members may revoke consent at any time in writing, though revocation will not apply retroactively to materials already produced or published.

AMENDMENTS

MiH-PaH reserves the right to amend this Agreement. Members will be notified of amendments and continued use of membership benefits constitutes acceptance. The notice period of amendments is 30 days.

ACKNOWLEDGEMENT & DIGITAL SIGNATURE

By submitting this Membership Application, I acknowledge that I have read, understand, and agree to abide by the terms of the **Mile High Pets & Handlers Membership Agreement** and the **Code of Conduct**. I further agree that the use of my legal name in this submission constitutes my electronic signature, and that this digital submission has the same legal effect as a handwritten signature.

MILE HIGH PETS & HANDLERS OPT-OUT AGREEMENT (OPTIONAL) - DIGITAL ACCEPTANCE

Mile High Pets & Handlers (MiH-PaH) values the privacy and safety of its members. This form allows members to limit or revoke MiH-PaH's use of their likeness or personal information beyond essential organizational purposes. MiH-PaH will maintain a record of opt-out agreements for the duration of membership.

On the attached digital Membership Application you will be provided a section to check each below sections box:

SECTION 1: MEDIA OPT-OUT

☐ **I DO NOT grant permission** for MiH-PaH to use photos, videos, or recordings of me for promotional or educational purposes.

- I understand MiH-PaH will make reasonable efforts to exclude or blur me from official media.
- I understand that complete avoidance cannot be guaranteed at public events or when third parties (other attendees, venues, or media outlets) capture media.
- I understand that this opt-out does not apply retroactively to media already published prior to the date of this form.

CHECK THE BOX ON THE DIGITAL MEMBERSHIP FORM IF YOU DO NOT GRANT PERMISSION.

SECTION 2: DATA COLLECTION OPT-OUT

☐ **I DO NOT grant permission** for MiH-PaH to collect or store non-essential personal data (e.g., demographic surveys, volunteer interest forms, or optional questionnaires).

- I understand that MiH-PaH will continue to collect and store essential information required for membership management (e.g., name, email, dues status, and emergency contact if applicable).
- I understand that if I voluntarily provide non-essential personal information through surveys, forms, or questionnaires, I am waiving this opt-out agreement with respect to that specific information, and MiH-PaH may use and store it for the stated purpose of the form.

CHECK THE BOX ON THE DIGITAL MEMBERSHIP FORM IF YOU DO NOT GRANT PERMISSION.

SECTION 3: REVOCATION OF CONSENT

I understand that I may revoke or change this agreement at any time by submitting a new Opt-Out Agreement in writing to the MiH-PaH Board.

CHECK THE BOX ON THE DIGITAL MEMBERSHIP FORM IF YOU DO NOT GRANT PERMISSION.